## **UN Country Management Team**

NDAP Outcome  L RC and UNCMT strengthen r  UNDAP results	nechanisms to promote	joint a	ccountability for strategic leadership	of and delivery on	2011-12 Budget \$1,000	Core Non Core	\$0 \$0	One Fund <b>0</b>	<b>)%</b> \$0
NDAP Output  1 Guidance for clear and consistent d  UN Heads of Agency developed and		Qs to	Risks and Assumptions  Adequate political commitment to a harmonis of authority	sed approach to delegation	2011-12 Budget on \$1,000	Core Non Core	\$0 \$0	One Fund (	<b>0%</b> \$0
output Targets  Clear and consistent delegation of au BD based upon approved proposal	thority from HQ to UNCMT; Ba	aseline:	Inconsistent delegation of authority; Jun/2012 t	target: Assessment compl	eted; Proposal prepa	red and approved; Ju	n/2015 ta	ırget: Target	S
NDAP Key Action  1 Undertake comprehensive assessme	Considerations ent of areas Integrate exper		Area	Budget \$20,000 <b>UNCMT</b>	2011-12 Budge <b>\$1,000</b>	Core Non Core	\$0 \$0	One Fund (	<b>0%</b> \$(
of HQ/delegated authority and report Produce proposal to harmonise delectore reform decision-making to HoAT Tanzania; Secure approval and implementations.	rting lines; process and cap egation of expand decision within	oacities	of UNCMT to	· ·	59	%			
Activity Description	Considerations	Start	End IPs Other Partners	Responsible Staff	Collaborating WGs	GeoArea	Budget a	nd Funding	
1 Undertake comprehensive	Integrate experiences of	Oct	Dec	·	J	Both Mainland and	Budget*	\$1,	,00
assessment of areas of	DaO in-country assessments	2011	2011			Zanzibar	Core		\$
HQ/delegated authority and reporting lines across UNCT	and capacities of UNCMT to expand decision-making authority				*{Inputs:- Direct/0	Other: 1,000 (100%) }	Non Core		\$
2 Produce proposal to harmonise		Jan	Mar			Both Mainland and	Budget*		\$
delegation of core reform decision- making to HoA within Tanzania		2012	2012			Zanzibar	Core		\$(
and secure approval of Inter-						*{Inputs:- }	Non Core	ž	\$(
Agency Management Bodies							One Fun	k	\$(
3 Secure HQ approval for proposal		Apr	Jun			Both Mainland and	Budget*		\$0
3 Secure rice approvarior proposar		2012	2012			Zanzibar	Core		\$(
to harmonise delegation of core									
						*{Inputs:- }	Non Core	j	\$(
to harmonise delegation of core reform decision-making to HoA					,	*{Inputs:-}	Non Core		
to harmonise delegation of core reform decision-making to HoA			Risks and Assumptions  Common interpretation of the Management A		2011-12 Budget	. , ,	One Fun	d	\$C \$C

**Output Targets** 

a. Revised Code of Conduct operationa; Baseline: 2007 Code of Conduct; Jun/2012 target: Review Code of Conduct; Produce recommendations; Jun/2015 target: Implementation of Code of Conduct monitored

						,			
1 Review and revise 2007 Code of Conduct to ensure clear delineation of responsibilities and authority in alignment with Framework; Provide feedback to UNDG on UNCMT mechanisms of management, accountability and lessons learnt during implementation		otion of g	Area ender,	Budget <b>UNCMT</b>	2011-12 Budget \$0	Core Non Core	\$0 \$0	One Fund #### \$0	
# Activity Description	Considerations	Start	End	IPs Other Partners	Responsible Staff	Collaborating WGs	GeoArea	Budget a	nd Funding
Monitor 2011 Code of Conduct implementation and produce lessons learnt report for UNDG	Ensure responsibility for promotion of gender, human rights and environment is incorporated	Oct 2011	Feb 2012		Oversight Group		Both Mainland and Zanzibar *{Inputs:- }	Budget* Core Non Core One Fund	Ψ.
2 RC and UNCMT participate and rep 180 degree assessments; UNCMT ic implement initiatives to improve co identified in 180 degree assessmen appraisals	dentify and mainstreaming ompetencies considerations nts and	g of cros		nt to	UNCMT	\$0	Non Core	\$0	\$0
# Activity Description  1 RC and UNCMT participate in annual 180 degree assessments, implementing follow-up for improved competencies	Assessments reflect commitment to mainstreaming of crosscutting considerations	Start Jul 2011	End Jun 2012	IPs Other Partners	Responsible Staff	<b>5</b>	GeoArea  Both Mainland and Zanzibar  *{Inputs:- j	Budget and Budget* Core Non Core One Fund	40
<ul><li>UNDAP Outcome</li><li>7 UNCT secures efficiency gain</li></ul>	ins in overhead costs					2011-12 Budget <b>\$20,000</b>	Core Non Core	\$0 \$0	One Fund <b>100%</b> \$20,000
UNDAP Output  1 Resident UN agencies are co-locate	ed in One House in Dar es Sala	aam	GoT pro	d Assumptions vides land and/or premises; Cost-be f reform; TTCP endorses proposal; A	•	2011-12 Budget tes \$20,000	Core Non Core	\$0 \$0	One Fund <b>100</b> % \$20,000

## **Output Targets**

a. Agencies occupy common premises in Dar es Salaam; Baseline: Review of lessons learned in Zanzibar One Office; Jun/2012 target: Agencies' current arrangements and needs identified; Office space/land provided by GoT; Cost-benefit analysis of options completed and submitted to TTCP; Jun/2015 target: Agencies occupy common premises in Dar es Salaam

1 Extrapolate lessons learnt from Zanzibar experience; Review and update assessment of agencies' current arrangements and needs, including staffing and space requirements, expiration of current leases, security and safety issues; Secure commitment from GoT for office space/land; Assess options through cost-benefit analysis; Compile Proposal and submit to Task Team on Common Premises (TTCP); Upon endorsement, secure funding and sign MOU; Build or refurbish premises (as relevant) and relocate	Considerations		Area	Budge \$75,000		2011-12 Budget \$20,000 27%	Core Non Core	\$0 \$0	One Fun \$2	d <b>100%</b> 20,000
# Activity Description Consideration	s Start	End	IPs Other P	artners Responsil	ole Staff C	ollaborating WGs	GeoArea	Budget a	nd Funding	3
1 Establish Joint Task force on	Jul	Aug		George C	Otoo	ı	Mainland	Budget*		\$0
common Premises	2011	2011						Core		\$0
							*{Inputs:- }	Non Core	2	\$0
								One Fund	t l	\$0
2 Document UN agencies proposed	Sep	Dec		George C	Otoo	1	Mainland	Budget*		\$0
needs including staffing, space and	2011	2011						Core		\$0
security issues							*{Inputs:- }	Non Core		\$0
								One Fund	b	\$0
3 Conduct Cost Benefit analysis of	Jan	Mar	UN Agency	George C	Otoo	1	Mainland	Budget*	\$2	20,000
One House, based on needs	2012	2012						Core		\$0
assessment					*	{Inputs:- Consultanci	es: 20.000 (100%). }	Non Core	2	\$0
							.,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,	One Fund	\$2	20,000
4 Secure Government commitment	Jul	Jun		George C	Otoo	1	Mainland	Budget*		\$0
to move to One Office by	2011	2012						Core		\$0
allocating land							*{Inputs:- }	Non Core		\$0
							[,5 2 1 3 ]	One Fund	k	\$0
UNDAP Output		Risks an	d Assumptions			2011-12 Budget	Core	\$0	One Fund	####
2 Relevant UN agencies adopt common services in	Zanzibar	Sufficie	nt technical capacity; Cost-ber	efit analysis demons	trates worth	\$0	Non Core	\$0		\$0

## **Output Targets**

a. Zanzibar Common Services Management Structure established and functioning; Baseline: Common Services Management Structure established; Jun/2012 target: Establish Project Team; Develop effective interagency cost-recovery mechanism and service level agreements; Jun/2015 target: Common Services Management Structure established and functioning

	Other Partners Responsible Philippe Po	oinsot Z oinsot Z	Zanzibar B	\$0 One Formal Standard Standar	\$0 \$0 \$0 \$0 \$0 \$0
1 Establish common services management team for effective service delivery  2 Establish a framework for effective cost recovery  3 Develop inter agency service level agreements for monitoring service delivery  3 Develop inter agency service level agreements for monitoring service delivery  3 Relevant UN agencies are co-located in One House in Kigoma  3 Relevant UN agencies are co-located in One House in Kigoma  GoT provides land worth of reform; agencies to relocated in Agencies occupy common premises in Kigoma; Baseline: Review of lessons learned in Zanzibar benefit analysis of options completed and submitted to TTCP; Jun/2015 target: Agencies occupy  JNDAP Key Action  Considerations  1 Extrapolate lessons learnt from Zanzibar experience; Review and update assessment of agencies' current arrangements and needs, including staffing and space requirements,	Philippe Po	oinsot Z oinsot Z	Zanzibar B	Budget* Core Non Core One Fund Budget* Core Non Core	\$0 \$0 \$0 \$0 \$0 \$0 \$0
management team for effective service delivery  2 Establish a framework for effective cost recovery  2 Establish a framework for effective cost recovery  3 Develop inter agency service level agreements for monitoring service delivery  2012 2012  2013  2014  2015  2016  2017  2017  2018  2018  2019	Philippe Po	oinsot Z	*{Inputs:-}	Core Non Core One Fund Budget* Core Non Core	
2 Establish a framework for effective cost recovery  2 Dec 2011 2011  3 Develop inter agency service level agreements for monitoring service delivery  3 Develop inter agency service level 2012 2012  3 Relevant UN agencies are co-located in One House in Kigoma GoT provides land worth of reform; agencies to relocated in One House in Kigoma GoT provides land worth of reform; agencies to relocated in One House in Kigoma; Baseline: Review of lessons learned in Zanzibar benefit analysis of options completed and submitted to TTCP; Jun/2015 target: Agencies occupy  JNDAP Key Action Considerations  1 Extrapolate lessons learnt from Zanzibar experience; Review and update assessment of agencies' current arrangements and needs, including staffing and space requirements,			*{Inputs:-}	Non Core One Fund Budget* Core Non Core	\$0 \$0 \$0 \$0 \$0
2 Establish a framework for effective cost recovery  2 Establish a framework for effective cost recovery  3 Develop inter agency service level agreements for monitoring service delivery  2012 2012  2012			Zanzibar B  *{Inputs:-}  * Inputs:-}	One Fund Budget* Core Non Core	\$0 <b>\$0</b> \$0 \$0
effective cost recovery  2011 2011  3 Develop inter agency service level agreements for monitoring service delivery  2012 2012  3 Relevant UN agencies are co-located in One House in Kigoma  3 Relevant UN agencies are co-located in One House in Kigoma  3 Relevant UN agencies are co-located in One House in Kigoma  4 GoT provides land worth of reform; agencies to relocated in One House in Kigoma; Baseline: Review of lessons learned in Zanzibar penefit analysis of options completed and submitted to TTCP; Jun/2015 target: Agencies occupy  2 JNDAP Key Action  3 Considerations  1 Extrapolate lessons learnt from Zanzibar experience; Review and update assessment of agencies' current arrangements and needs, including staffing and space requirements,			Zanzibar B C *{Inputs:-}	Budget* Core Non Core	<b>\$0</b> \$0 \$0
effective cost recovery  2011 2011  3 Develop inter agency service level agreements for monitoring service delivery  NDAP Output  3 Relevant UN agencies are co-located in One House in Kigoma  Output Targets  Agencies occupy common premises in Kigoma; Baseline: Review of lessons learned in Zanzibar enefit analysis of options completed and submitted to TTCP; Jun/2015 target: Agencies occupy  NDAP Key Action  Considerations  1 Extrapolate lessons learnt from Zanzibar experience; Review and update assessment of agencies' current arrangements and needs, including staffing and space requirements,			<pre></pre>	Core Non Core	\$0 \$0
3 Develop inter agency service level agreements for monitoring service delivery  2012 2012  2012	Philippe Po	oinsot Z	*{Inputs:-}	Non Core	\$0
agreements for monitoring service delivery  Risks and Assumpt GoT provides land worth of reform; agencies to relocate Dutput Targets  Agencies occupy common premises in Kigoma; Baseline: Review of lessons learned in Zanziban benefit analysis of options completed and submitted to TTCP; Jun/2015 target: Agencies occupy  INDAP Key Action Considerations  1 Extrapolate lessons learnt from Zanzibar experience; Review and update assessment of agencies' current arrangements and needs, including staffing and space requirements,	Philippe Po	 pinsot Z	{IIIputs}		\$0 \$0
agreements for monitoring service delivery  Risks and Assumpt Risks and Assumpt Risks and Assumpt Root provides land worth of reform; agencies to relocate Dutput Targets A. Agencies occupy common premises in Kigoma; Baseline: Review of lessons learned in Zanziban benefit analysis of options completed and submitted to TTCP; Jun/2015 target: Agencies occupy  INDAP Key Action Considerations  1 Extrapolate lessons learnt from Zanzibar experience; Review and update assessment of agencies' current arrangements and needs, including staffing and space requirements,	Philippe Po	oinsot Z	C	One Fund	\$0
agreements for monitoring service delivery  Risks and Assumpt GoT provides land worth of reform; agencies to relocate Dutput Targets  Agencies occupy common premises in Kigoma; Baseline: Review of lessons learned in Zanziban benefit analysis of options completed and submitted to TTCP; Jun/2015 target: Agencies occupy  INDAP Key Action Considerations  1 Extrapolate lessons learnt from Zanzibar experience; Review and update assessment of agencies' current arrangements and needs, including staffing and space requirements,	Philippe Po	oinsot Z			
delivery  Risks and Assumpt Risks and Assumpt Root provides land worth of reform; agencies to relocate			Zanzibar B	Budget*	\$0
Risks and Assumption  3 Relevant UN agencies are co-located in One House in Kigoma  GoT provides land worth of reform; agencies to relocated in One House in Kigoma  Dutput Targets  a. Agencies occupy common premises in Kigoma; Baseline: Review of lessons learned in Zanzibar benefit analysis of options completed and submitted to TTCP; Jun/2015 target: Agencies occupy  UNDAP Key Action  Considerations  1 Extrapolate lessons learnt from Zanzibar experience; Review and update assessment of agencies' current arrangements and needs, including staffing and space requirements,			C	Core	\$0
3 Relevant UN agencies are co-located in One House in Kigoma  GoT provides land worth of reform; agencies to relocated in One House in Kigoma  Output Targets  A. Agencies occupy common premises in Kigoma; Baseline: Review of lessons learned in Zanzibar penefit analysis of options completed and submitted to TTCP; Jun/2015 target: Agencies occupy  UNDAP Key Action  Considerations  1 Extrapolate lessons learnt from Zanzibar experience; Review and update assessment of agencies' current arrangements and needs, including staffing and space requirements,			*{Inputs:-}	Non Core	\$0
3 Relevant UN agencies are co-located in One House in Kigoma  GoT provides land worth of reform; agencies to relocated in One House in Kigoma  Output Targets  A. Agencies occupy common premises in Kigoma; Baseline: Review of lessons learned in Zanzibar penefit analysis of options completed and submitted to TTCP; Jun/2015 target: Agencies occupy  UNDAP Key Action  Considerations  1 Extrapolate lessons learnt from Zanzibar experience; Review and update assessment of agencies' current arrangements and needs, including staffing and space requirements,				One Fund	\$0
worth of reform; agencies to relocal Dutput Targets  a. Agencies occupy common premises in Kigoma; Baseline: Review of lessons learned in Zanzibar penefit analysis of options completed and submitted to TTCP; Jun/2015 target: Agencies occupy  UNDAP Key Action  Considerations  1 Extrapolate lessons learnt from Zanzibar experience; Review and update assessment of agencies' current arrangements and needs, including staffing and space requirements,	ions	2011-12 Budget	Core	\$0 One Fur	nd ####
A. Agencies occupy common premises in Kigoma; Baseline: Review of lessons learned in Zanzibar penefit analysis of options completed and submitted to TTCP; Jun/2015 target: Agencies occupy  UNDAP Key Action  Considerations  1 Extrapolate lessons learnt from Zanzibar experience; Review and update assessment of agencies' current arrangements and needs, including staffing and space requirements,	and/or premises; Cost-benefit analysis de FTCP endorses proposal; Adequate committion		Non Core	\$0	\$0
JNDAP Key Action  Considerations  1 Extrapolate lessons learnt from Zanzibar experience; Review and update assessment of agencies' current arrangements and needs, including staffing and space requirements,					
1 Extrapolate lessons learnt from Zanzibar experience; Review and update assessment of agencies' current arrangements and needs, including staffing and space requirements,		rent arrangements and needs ider	ntified; Office space/la	and secured; Co	ost-
experience; Review and update assessment of agencies' current arrangements and needs, including staffing and space requirements,	Area Budget	2011-12 Budget	Core	\$0 One Fu	und ####
agencies' current arrangements and needs, including staffing and space requirements,	\$25,000	JTF CP \$0	Non Core	\$0	\$0
including staffing and space requirements,		0%			
issues; Secure commitment from GoT for office space/land; Assess options through cost-benefit analysis; Compile Proposal and submit to TTCP; Upon endorsement, secure funding and sign MOU; Build or refurbish premises (as relevant) and relocate					

1 Review UN agencies presence and	Jul	Dec	George Otoo	DaO Management	Other	Budget*	\$0
future plans for Kigoma, present	2011	2011				Core	\$0
recommendations to UNCMT for action					*{Inputs:-	Non Core	\$0
						One Fund	\$0